

Valid, Reliable, Unbiased, Insightful

Ability and Aptitude Testing

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Successfully meeting a particular skill requirement is critical to each position within your organisation.

Pre-determining the ability or aptitude of a candidate to be able to meet such a skill requirement is often critical to the selection of the successful candidate.

Ability and Aptitude tests are designed to assess the specific skills of your candidates and their subsequent capacity to meet the demands of the role at hand.

Testing for now or the future

As noted, ability and aptitude tests measure an individual's capacity to perform a particular task.

In addition, such tests can also be used to determine a candidate's ability to acquire further knowledge and skills on such a task if there has been little previous exposure.

These tests can give you insight into aspects of a candidate's potential in a valid and unbiased way.

Ready to meet your assessment needs

The ValueEdge team corporate psychologists are registered and highly experienced to use of a wide range of ability and aptitude tests.

The range of tests include:

- > Verbal reasoning
- > Numerical reasoning
- > Abstract reasoning
- > Speed and accuracy
- > Diagrammatic reasoning
- > Spatial reasoning
- > Mechanical reasoning
- > Specific technical
- > Specific IT
- > Specific clerical
- > Fault finding
- > Safety profile

Specific test for specific roles

Many of these tests, such as the new range of Saville Consulting Aptitude Tests, are structured to reflect the challenges of categories of roles. Such categories and the roles they are applied to include:

- > Professional level tests for use with managers and directors
- > Application tests for use with new graduates, trainees, technicians, team leaders and supervisors
- > Operational tests for operational roles in manufacturing, engineering, construction and transport
- > Administrative tests for administrative roles

- > Commercial tests for roles in sales, marketing and financial services
- > Customer tests for customer interface roles in call centres, hospitality, leisure, health and education
- > Practical tests for production, construction, and scientific roles.

Customised testing program and outcomes report for your organisation

We can help you source the right tests for the level and skills required from your job candidates, including some of the latest tests which are available in secure on-line formats.

In addition, we are able to develop a tailored report writer to provide customised, valid and consistent reports within short time frames.

Whatever your requirements, ValueEdge is able to meet your needs regarding assessments using ability and aptitude tests.



Contact ValueEdge to
discuss your assessment
needs

To discuss ValueEdge's Assessment Services, please contact on our psychological assessment consultants at value@valuedge.com.au or phone **+61 3 9690 4550 or +61 2 8448 2024**. Visit us at www.valuedge.com.au